

PLYMOUTH CITY COUNCIL

Subject:	Corporate Plan 2016-19
Committee:	Cabinet and Full Council
Date:	28 June 2016 and 11 July 2016
Cabinet Member:	Councillor Bowyer
CMT Member:	Tracey Lee, Chief Executive
Author:	Candice Sainsbury, Senior Policy, Performance and Partnership Advisor
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Key Decision:	N/A
Part:	I

Purpose of the report:

Plymouth City Council and its partners are committed to the vision to be 'one of Europe's most vibrant waterfront cities where an outstanding quality of life is enjoyed by everyone'.

This Corporate Plan 2016-19 sets out the new administration's vision for the next three years - as one team serving our city. Building on the successes and momentum gained over recent years we will continue to drive vital work supporting growth, the integration of health and social care and transformation of the Council while raising the regional and national profile of the city.

Now recognised by 91% of its staff, the Plan retains the values which inform the way that the Council goes about its business. The simplicity of the Plan on a Page format has also been retained following local and national praise for its ability to convey a large amount of information and ambition in an easy to read way.

Through a set of themes based around Pioneering, Growing, Caring and Confident, the Corporate Plan 2016-19 demonstrates how we will deliver competent, community based Council public services to the people of Plymouth.

Supported through the Medium Term Financial Strategy and departmental business plans, this Plan reinforces the Council's commitment to working with its partners to meet the needs of the city and its citizens.

This Corporate Plan is also accompanied by a performance framework that outlines how the Plan will be delivered through a series of outcomes and priority activities. This will enable regular updates to be provided to Cabinet, and Full Council, regarding the progress being made, but is also part of our value led approach to performance management which embeds a 'golden thread' of responsibility and accountability down to individual level.

Appended to this report are the following documents:

- The new Corporate Plan 2016-19 – Plan on a Page
- The new Corporate Plan Performance Framework

The Corporate Plan 2016-19

The Corporate Plan 2016-19 will replace the previous Corporate Plan 2013- 2016 (update published September 2015). The new Plan updates the Council's direction in light of continuing budget challenges and the need to transform its services to meet needs.

It connects the Council to the city priorities outlined in the Plymouth Plan – the single strategic plan for the city; and will be cascaded into business plans and ultimately individual appraisal objectives. This report proposes the adoption of the Corporate Plan committing the Council to the values, vision and themes presented, and these are supported by a simplified and outcome focused performance framework.

Implications for Medium Term Financial Strategy and Resource Implications: Including finance, human, IT and land:

The Medium Term Financial Strategy is a core component of the Council's strategic framework and has a vital role to play in translating the Council's ambition and priorities set out in the Corporate Plan and the city's ambition in the Plymouth Plan, into action.

The current Medium Term Financial Strategy focuses on taking a view to 2019/20 of the range of major issues affecting the resources of Plymouth City Council.

Changes made in the new Corporate Plan 2016-19 will be reflected in the Medium Term Financial Strategy.

Other Implications: e.g. Child Poverty, Community Safety, Health and Safety and Risk Management:

The Corporate Plan complements the Council's existing policy framework with respect to the above.

Equality and Diversity:

Where potential equality and diversity implications are identified from the implementation of any new activities arising from the Corporate Plan, assessments will be undertaken in line with the Council's policies.

Recommendations and Reasons for recommended action:

It is recommended that the Cabinet:

1. agrees the Corporate Plan 2016 – 19 and recommends it to Full Council for adoption and
2. notes the proposed performance framework to deliver the Corporate Plan

It is important that the Council's Corporate Plan is revised to reflect the new administration's vision and theme.

Alternative options considered and rejected:

- Failure to revise the Corporate Plan 2013-2016 would result in a reduced forward direction for the council and would not reflect the new administration's priorities.

- The Corporate Plan is a decision within the Policy Framework.

Published work / information:

Background papers:

Title	Part I	Part II	Exemption Paragraph Number							
			1	2	3	4	5	6	7	
Corporate Plan 2013-16										

Sign off:

Fin	pcl61 7.04	Leg	lt/258 70	Mon Off	DVS2 5873	HR		Assets		IT		Strat Proc	
Originating SMT Member: Giles Perritt													
Has the Cabinet Member(s) agreed the content of the report? Yes													